



# Superintendent search

**Jan. 20, 2021** Application deadline  
**Jan. 2021** Candidate screening begins  
**Feb. 2021** Interview timeframe  
**March 2021** Candidate selected  
**July 1, 2021** Superintendent successor assumes duties;  
Dr. Webb serves as executive coach and mentor to the superintendent successor through June 30, 2022



# Welcome to Vancouver Public Schools!



Vancouver Public Schools is committed to creating inviting, respectful and emotionally safe learning environments. We hire culturally responsive and innovative educators who encourage academic rigor and promote student and family engagement.

# About the area



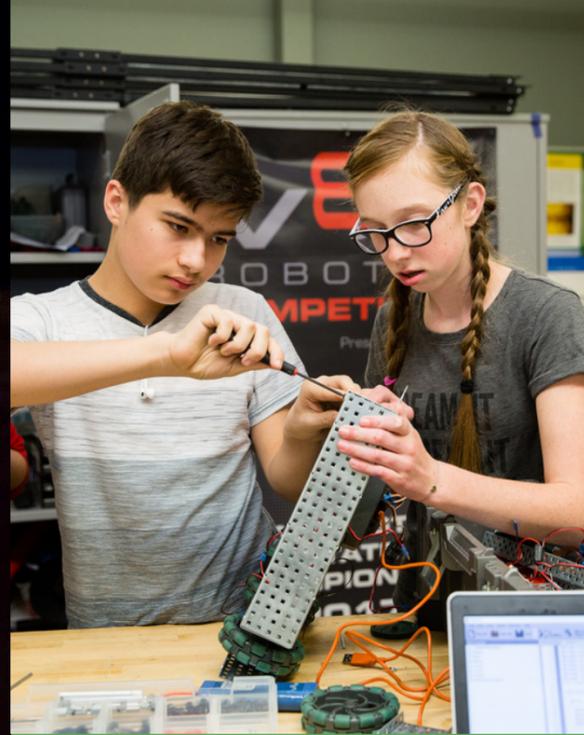
Vancouver Public Schools is located in Vancouver, Washington, in the Pacific Northwest. Our K-12 school district encompasses 58 square miles near the Columbia River. The state's fourth-largest city, Vancouver maintains a close-knit community with a family-friendly feel while offering increasing opportunities to dine; shop; play; and enjoy the arts, festivals and events. The history-rich area is the site of the first school established at Fort Vancouver for the Hudson's Bay Company in 1832. The nearby Cascade peaks, Pacific Ocean beaches and the Columbia River Gorge offer abundant recreational activities. Sunset magazine named Vancouver the Northwest winner of its 2017 ranking of affordable towns in the West, citing the strength of the city's public schools, family-friendly neighborhoods and amenities. Just a short drive across the river is Portland, Oregon, brimming with artistic, cultural, recreational and culinary adventures.



# About the district

## Our mission: Excellence in education

In partnership with home and community, Vancouver Public Schools provides an innovative learning environment that engages and empowers each student to develop the knowledge and essential skills to become a competent, responsible and compassionate citizen.



**23,400 students**  
**3,300 employees**



# Our story

## Demographics

- 44.5% minority student population
- 70 languages spoken
- 13.9% English language learner students
- 14.6% students with disabilities
- 52% low-income students
- 89.43% 2020 on-time graduation rate (projected)
- 17:1 average student-to-teacher ratio

## Schools

- 21 elementary schools (K-5)
- 6 middle schools (6-8)
- 5 high schools (9-12)
- Vancouver iTech Preparatory (6-12)
- Vancouver School of Arts and Academics (6-12)
- Heights Campus (nontraditional educational programs, K-12)
- Jim Tangeman Center (special education)
- Gateway to Adult Transition Education (special education)

## Magnet schools and programs of choice

- Programs for highly capable and high-achieving learners
- Advancement Via Individual Determination
- Language learning programs: Spanish, Mandarin and English
- International Baccalaureate and IB Middle Years Programme
- Home school program (K-12)
- Trades and technical programs
- Careers in Education
- Center for International Studies (9-12)
- Flexible learning
- STEM programs
- Virtual learning
- Arts

## Our roadmap



VPS is led by design through the strategic plan priorities:

- Early Learning
- Instructional Quality
- Flexible Learning Environments
- Programs of Choice
- Family Engagement
- Safe and Supportive Schools

## Milestones



VPS has had only four superintendents in the last 47 years.

VPS is a founding member of Digital Promise's League of Innovative Schools.

# Community Support

## Financial

- Nearly \$1 billion invested in facilities since 1990
- 56 years of continuous support for operations levies



## Partnerships

- Hundreds of local business, organization and higher education partnerships and support
- \$900,000 annual contribution from the Foundation for Vancouver Public Schools



## Engagement

Our community schools model provides a 5-to-1 return on investment.





## Achievement highlights

- One-to-one technology initiative providing digital learning devices to all students and teachers in grades K-12 and a wireless network infrastructure to connect them
- Family-Community Resource Centers mobilizing partner services and financial assistance to support poverty-affected children in 20 schools
- New educational choices including Vancouver Innovation, Technology and Arts Elementary School; Vancouver iTech Preparatory; Fort Vancouver High School Center for International Studies; and Spanish and Mandarin language learning programs
- On-time graduation rate improvement from 64% in 2010 to a projected 2020 on-time graduation rate of 90% and an extended rate of 92%
- 250% increase in students of poverty enrolled in AP/IB courses (since 2007)
- 66% of juniors and seniors enrolled in dual credit courses while in high school
- 75% increase in SAT takers (since 2014)



# Interested in applying?

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Submit:

1. Application
2. Cover letter
3. Current resume
4. Reference letters, certificates, licenses, academic transcripts indicating degrees